

EMPLOYEE CONTRACT/NOA STATUS**SUMMARY ONLY****New Hires/Re-Hires****9-Aug-21**

Name	Title	Location	FTE	DOH	Step	Dollar Amount	Notes
Cynthia Wald-Barry	Teacher	RCE	1	8/1/2021	MAEd+0/ 15	\$51,676	
Catherine Hllywa	Psychologist	DIST WIDE	1	8/1/2021	MA/1	\$44,836	
John Brunelli	Teacher	EHS	1	8/1/2021	BA+3/0	\$35,002	
Tara McKendree	Teacher	RCE	1	8/1/2021	BA+0/14	\$46,670	
RaKell Adams	Teacher	SHE	1	8/1/2021	MS+0/15	\$51,676	
Chelsea Smith	Teacher	EMS	1	8/1/2021	BA+0/6	\$40,006	
Tonya Hackett	Teacher	RCE	1	8/1/2021	Med+0/15	\$52,676	
Stacy Pierce	Teacher	RCE	1	8/1/2021	BA+0/15	\$47,495	
Heather Killebrew	Teacher	SHE	1	8/1/2021	BA+0/4	\$38,338	
Jessica Sanford	Social Worker	DIST WIDE	1	8/1/2021	MSW/0	\$44,036	
Dawn Millard	Sped Para	RCE	1	8/16/2021	D/9		
Trenton Davis	Mechanic	TRANS	1	7/12/2021	I/10		
Kevin Dorn	Custodian	EHS	1	6/8/2021	D/10		
Abigail Hunt	Sped Para	RCE	1	6/16/2021	D/7		
Nicholas Scibelli	Custodian	EMS	1	6/4/2021	D/7		
Kimberly Tate	Sped Para	EMS	1	6/21/2021	D/15		
Selena Pallas	Teacher Assistant - Library	SHE	1	6/17/2021	G/4		
Jaimee Glazebrook	Teacher Assistant - Library	EHS	1	6/18/2021	G/15		

EMPLOYEE CONTRACT/NOA STATUS**SUMMARY ONLY****Transfers and Changes****9-Aug-21**

Name	Title	Location	Current Step	CURRENT Amount	NEW Step	NEW Amount	Comments
Shannon Vatole	Assistant Preschool Teacher	RCE/PS			D/10	\$16.05/hr	Change from Lead Teacher
Pam Slade	Teaching Asst. - Library	RCE/PS			G/19	\$21.05/hr	Change from Literacy Assistant
Sydney Gonzales	Special Ed Paraprofessional	RCE			D/5	\$14.60/hr	Moved from Opportunity Program
Julia Miller	Bus Paraprofessional	TRANS			C/8	\$14.80/hr	Changed from Cook
Julia Miller	Custodian	TRANS			D/8	\$15.55/hr	Changed from Cook
Sara Bong	Teacher	DIST WIDE			BA+30/0	\$37,083/yr	Changed from Sped Para
Stephanie Shilling	Teacher	RCE			BFA+0/3	\$37,503.00	Changed from substitute teacher

EMPLOYEE CONTRACT/NOA STATUS**SUMMARY ONLY****Employee Separations****9-Aug-21**

Name	Title	Location	DOH	FTE	Reason	Last Work Day
Kendra DiPaola	Teacher	SHE	8/12/2019	1	New Job	5/21/2021
Shane Pynes	Director of Safety	DIST WIDE	1/4/2019	1	New Job	7/19/2021
Stacey Mecham	Health Technician	EHS	9/26/2017		Not Stated	5/21/2021
Gretchyn Zander	Sped Para	RCE/PS	5/21/2021	1	New Job	5/21/2021
Reaghan Quintana	Teacher	EMS	8/13/2018	1	Not Stated	5/21/2021
Scott French	Bus Driver	TRANS	2/27/2019		Not Stated	5/21/2021

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SUMMARY ONLY

Extra Duty Assignments

9-Aug-21

Name	Title	Location	Dollar Amount	Notes
Kin Shuman	Director Human Resources	BUS OFFICE	\$2,500	Mentor/Inductioun Programs



TO: Members of the Board of Education
FROM: Kin Shuman, Director of Human Resources
DATE: August 9, 2021
SUBJECT: Readjustment of Substitute Teacher Pay

In October of 2020 the Board approved an adjustment of substitute teacher daily pay rates due to COVID concerns over the availability of substitutes. In light of the more favorable conditions related to COVID it is recommended that the following proposed rates be approved for 2021-2022. These recommended rates will place our rates slightly above those of our neighboring districts.

<u>SUB CATEGORY</u>	<u>COVID RATES</u>	<u>PROPOSED RATES 2021-2022</u>
Up to 30 days	\$200/day	\$120/day
31 days or more	\$215/day	\$135/day
PERA/Elizabeth Retirees	\$220/day	\$140/day
Long Term Subs	\$230/day	\$150/day

In addition, approval is requested to adjust the hourly rate paid to our teachers who substitute for other teachers from \$40 per hour (COVID rate) to \$30 per hour. Prior to COVID this rate was \$20 per hour.

Cc: Douglas Bissonette